

**JANUARY 6, 2025 PERSONNEL COMMITTEE MEETING MINUTES  
CITY OF EDGERTON**

Chairperson Candy Davis called the meeting to order at 6:15 p.m.

Present: Candy Davis, Tim Shaw, and Jim Burdick.

Others Present: City Administrator Ramona Flanigan, Mayor Christopher Lund, Library Director Beth Krebs-Smith, Aquatics Director Anne Gohlke, Municipal Services Director Zach Nelson, Fire Chief Randy Pickering, and citizens.

Flanigan confirmed the meeting agenda was properly posted on Friday, January 3, 2025 at the Post Office, Edgerton Library, City Hall and the City's website.

**MINUTES:** A Tim Shaw/Jim Burdick motion to approve the December 16, 2024 Personnel Committee meeting minutes passed, all voted in favor.

**CONSIDER APPOINTMENT OF AQUATIC CO-DIRECTORS:**

The Assistant Director that was hired for the past two seasons has decided not to accept the Director position. Anne Gohlke, who retired at the end of the 2024 season, has agreed to come back for the 2025 season as Co-director and recommends hiring McKenzie Patterson as a Co-director. Anne would help McKenzie get the pool season started and would work fewer hours as the season progresses. Previously Anne Gohlke was a salaried employee, but would convert to an hourly employee. This would make both Co-director positions hourly.

A Jim Burdick/Tim Shaw motion to create Pool Co-directors positions as written, passed on a 3/0 roll call vote.

A Jim Burdick/Tim Shaw motion to appoint Anne Gohlke and Mckenzie Patterson as Co-directors as written in the Salary Resolution, passed on a 3/0 roll call vote.

**CONSIDER CITY OF EDGERTON RESOLUTION 01-25: 2025 SALARY RESOLUTION:**

Currently seasonal employees receive a \$0.25 per hour increase each year they return. There is a \$13.00/hour wage cap for lifeguards. Since the wage cap was established, WSI lifeguard starting wages were increased to \$12.50/hour meaning returning employees would hit the cap in two years.

A Jim Burdick/Tim Shaw motion to increase the seasonal return rate from \$0.25/hour to \$0.50/hour and increase the wage cap to \$16.00 for all seasonal returning employees.

Being no other business before the Committee, a Tim Shaw/Candy Davis motion to adjourn passed, all voted in favor.

Ramona Flanigan/Ino  
City Administrator