

**SEPTEMBER 3, 2024 PERSONNEL COMMITTEE MEETING MINUTES
CITY OF EDGERTON**

Chairperson Candy Davis called the meeting to order at 6:15 p.m.

Present: Candy Davis, Tim Shaw, and Jim Burdick.

Others Present: City Administrator Ramona Flanigan, City Clerk Wendy Loveland, Police Chief Robert Kowalski, and Mayor Christopher Lund.

Loveland confirmed the meeting agenda was properly posted on Friday, August 30, 2024 at the Post Office, Edgerton Library, City Hall and the City's website.

MINUTES: A Tim Shaw/James Burdick motion to approve the May 20, 2024 Personnel Committee meeting minutes passed, all voted in favor.

CONSIDER POLICE LATERAL HIRING POLICIES:

City Administrator Ramona Flanigan stated that the WPPA has requested a policy change that improves benefits for officers with prior experience. The amendment limits the top starting pay scale to 5 years of service even if an officer has more than five years' experience. The current top pay step is 10 years. The amendment would also grant 96 hours of sick leave upon hire for officers with less than five years' experience and 192 hours for officers with more than five years' experience. Officers would also be granted 1 week of vacation upon hire.

A Shaw/Burdick motion to approve the police lateral hiring policies as stated in the staff report including the form being either a contract amendment or a side letter MOU.

Being no other business before the Committee, a Tim Shaw/Candy Davis motion to adjourn passed, all voted in favor.

Ramona Flanigan/Ino
City Administrator